

EMPLOYMENT OPPORTUNITY



Associate Engineer

\$9,391-\$11,417 per month

Salary Range Depending on Qualifications

The Montecito Sanitary District is looking to hire an experienced Engineer. Reporting directly to the District's General Manager, the Associate Engineer will perform engineering and technical work involving the design, investigation and construction of projects in the wastewater field including pipelines, lift stations and wastewater treatment plant replacement, rehabilitation and improvement projects; prepares and reviews plans, specifications, and cost estimates for a wide variety of projects; inspects construction projects and performs a full range of construction contract administration duties. The Associate Engineer will assist the General Manager with budgets, engineering studies, development plan review, community relations and presentations to the District's Governing Board.

Experience/Training/Education Required:

- Bachelor's degree in civil, mechanical or industrial engineering, or related field, from a four-year accredited college or university plus minimum of 5 years related experience
- Registration as a Civil Engineer in the State of California
- Valid California Driver's License

All interested and qualified applicants will need to complete an application form and submit a resume and references. Applications are available on the District's website or by contacting Toni McDonald, District Administrator at 805-969-4200.

Applications will be accepted by the District until July 29, 2016 at 4:30 p.m.

The District offers a competitive benefits package, which includes the following:

- Vacation:** Up to 25 days per year, depending upon prior work experience and subsequent time with the District.
- Sick Leave:** Accrue 8 hours per month, 120 days maximum accrual.
- Holidays:** Seven paid holidays.
- Personal Leave:** Four personal leave days per year, eight hours accrued per quarter, maximum accrual is six days.
- Medical Insurance:** District pays 100% for employee, plus one dependent, for the Anthem Blue Cross PPO or HMO plans.
- Dental Insurance:** District pays 100% for employees and family.
- Life Insurance:** District pays for 1.5 x annual salary to a maximum of \$50,000.
- Disability:** District does not participate in State Disability Insurance (SDI). Short and long term disability insurance is fully paid for by the District with Standard Insurance Co. Short-Term Disability begins after 60 days following an illness / disability; and Long-Term Disability begins after 180 days.
- Retirement:** The District participates in CalPERS. For existing CalPERS members, the formula is 2% @ 55. For new CalPERS members, the formula is 2% at 62.
- Deferred Comp:** Deferred compensation (457) plan is available for any employee who wishes to make payroll contributions, allowing compensation sheltering of current income for payment later as a retirement supplement. No payments made by the District.
- Education:** With prior approval of the General Manager, reimbursement for job related education if passing grade is achieved.
- Incentive Pay:** Employees who have been at the top step of their classification for at least one year will be eligible to participate in the District's Incentive Pay Program.
- Overtime/CTO:** The Associate Engineer position is exempt from Overtime and CTO accrual.
- Physical Exam:** New employees are required to pass a job related medical examination.

For further information, or to receive an employment application, please contact the Montecito Sanitary District office.

NOTE: The information contained in this announcement does not constitute either an expressed or implied contract, and these provisions are subject to change

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