

# EMPLOYMENT OPPORTUNITY



## Wastewater Treatment Plant Operator III, IV, or V

### Salary Ranges:

**WWTP Operator III** \$2,830 - \$3,440 biweekly

**WWTP Operator IV** \$3,120 - \$3,792 biweekly

**WWTP Operator V** \$3,806 - \$4,627 biweekly

The Montecito Sanitary District is seeking to hire an experienced Wastewater Treatment Plant Operator. The position performs physical work maintaining the wastewater treatment facility, performs plant operations, and various testing laboratory functions. The desired candidate is able to work independently under the direction of the Chief Plant Operator, as well as follow procedures to ensure compliance with Federal, state and local agency requirements.

Demonstrated experience and ability to perform the following tasks is required:

- Independently perform preventative maintenance on plant facilities;
- Treatment plant rounds and sample collection;
- Inspection, monitoring and operation of treatment process equipment including belt press;
- Maintenance of accurate records and entry of data into the computer;
- Use of portable and stationary equipment;
- Use of hand tools and heavy equipment such as a forklift and tractor.
- Ability to perform routine laboratory analysis; calibration and cleaning of lab equipment and apparatus is highly desirable.

After an initial training period, the work week for this position will be Monday – Friday 7:00 a.m.-3:30 p.m. This work schedule may be subject to revision as required by the District. Starting salary subject to experience and qualifications.

### **Required Certifications**

Valid CA Driver's License - required

SWRCB Grade 3 or higher Wastewater Operator License - required

CWEA Laboratory Analyst Grade I – obtained within 6 months of hire date

CWEA Mechanical Technologist Grade 1 – highly desirable

Applications may be submitted online at [www.montsan.org/job-opportunities](http://www.montsan.org/job-opportunities)

Please include a completed [application form](#) along with references and a resume.

Contact Betsy Byrne, District Administrator for questions at 805-969-4200 or [bbyrne@montsan.org](mailto:bbyrne@montsan.org)

**The District offers a competitive benefits package, which includes the following:**

- Vacation:** Up to 20 days per year, depending upon prior work experience and time with the District.
- Sick Leave:** Accrue 8 hours per month, 120 days maximum accrual.
- Holidays:** Seven paid holidays.
- Personal Leave:** Four personal leave days per year, 8 hours accrued per quarter, maximum is four days.
- Medical Insurance:** District contributes up to \$1,000 monthly toward Medical and Dental benefit premiums and offers Anthem Blue Cross PPO and HMO plans.
- Dental Insurance:** District offers Delta Dental PPO, and contributes toward premium, see above.
- Life Insurance:** District pays for 1.5 x annual salary to a maximum of \$50,000.
- Disability:** District does not participate in State Disability Insurance (SDI). Short and long term disability insurance is fully paid for by the District with Standard Insurance Co. Short-Term Disability begins after 60 days following an illness / disability; and Long-Term Disability begins after 180 days.
- Retirement:** CalPERS Classic plan is 2% @ 55. A new hire not previously in CalPERS or who has had a PERS/reciprocal agency service break for six months or more may be subject to provisions of PEPRA legislation effective January 1, 2013.
- Social Security:** The District participates in Social Security.
- Deferred Comp:** Deferred compensation (457) plans are available for pre-tax employee contributions. No contributions or matching by the District.
- Education:** With prior approval of the General Manager, reimbursement for job related education if passing grade is achieved.
- Overtime/CTO:** Paid at time and a half the Regular Rate of Pay (per FLSA). Overtime hours worked may be eligible for Compensatory Time Off accrual, 1.5 hours accrued for every hour worked.
- Holiday work:** Overtime Eligible employees who work a Holiday receive Holiday pay, plus pay for hours worked at one and one-half time regular hourly rate of pay or CTO accrual at a rate of one and one-half.
- Standby/On Call** Standby duty is assigned on a rotational basis, Tuesday through Monday each week. Standby pay is \$45 per standby assignment; and call-back time is paid at a minimum of 2 hours at employee's hourly rate, or may be eligible for FLSA overtime at time and one-half the regular rate of pay if applicable.
- Physical Exam:** New employees are required to pass a job related medical examination.

**NOTE: The information contained in this announcement does not constitute either an expressed or an implied contract; provisions may be subject to change**

Montecito Sanitary District  
1042 Monte Cristo Lane Santa Barbara, CA 93108  
Ph: (805) 969-4200 Fax: (805) 969-9049  
[www.montsan.org](http://www.montsan.org)