

MONTECITO SANITARY DISTRICT
Table of Basic Salary Ranges

Approved by Board 06/11/2020
SALARY RANGES -- FISCAL YEAR 2020-21
With 3% COLA Effective 7/1/2020

EMPLOYMENT CLASSIFICATION	(A) Normal Hiring Rate		(B) After 1 Year		(C) After 2 Years		(D) After 3 Years		(E) After 4 Years	
	Hourly	Biweekly	Hourly	Biweekly	Hourly	Biweekly	Hourly	Biweekly	Hourly	Biweekly
Accounting/Admin. Assistant	41.38	3,310.01	43.44	3,475.51	45.62	3,649.29	47.90	3,831.75	50.29	4,023.34
Chief Maintenance Mechanic	45.07	3,605.82	47.33	3,786.11	49.69	3,975.42	52.18	4,174.19	54.79	4,382.90
Chief Plant Operator	51.26	4,101.05	53.83	4,306.10	56.52	4,521.41	59.34	4,747.48	62.31	4,984.85
Collection/Maintenance Supervisor	54.06	4,325.18	56.77	4,541.44	59.61	4,768.51	62.59	5,006.94	65.72	5,257.28
Facilities Maintenance	32.15	2,571.70	33.75	2,700.29	35.44	2,835.30	37.21	2,977.06	39.07	3,125.92
Collections Operator in Training (OIT)	23.51	1,881.19	24.69	1,975.25	25.93	2,074.01	27.22	2,177.71	28.58	2,286.60
Collections I	28.69	2,294.84	30.12	2,409.58	31.63	2,530.06	33.21	2,656.56	34.87	2,789.39
Collections II	32.15	2,571.70	33.75	2,700.29	35.44	2,835.30	37.21	2,977.06	39.07	3,125.92
Collections III	36.04	2,883.18	37.84	3,027.34	39.73	3,178.71	41.72	3,337.64	43.81	3,504.52
Collections IV	39.72	3,177.34	41.70	3,336.21	43.79	3,503.02	45.98	3,678.17	48.28	3,862.08
Operations Operator in Training (OIT)	25.76	2,060.82	27.05	2,163.86	28.40	2,272.05	29.82	2,385.66	31.31	2,504.94
Operator I	29.11	2,328.62	30.56	2,445.05	32.09	2,567.30	33.70	2,695.67	35.38	2,830.45
Operator II	32.08	2,566.76	33.69	2,695.10	35.37	2,829.85	37.14	2,971.35	39.00	3,119.91
Operator III	35.38	2,830.44	37.15	2,971.96	39.01	3,120.56	40.96	3,276.59	43.01	3,440.42
Operator IV	39.01	3,120.49	40.96	3,276.51	43.00	3,440.34	45.15	3,612.36	47.41	3,792.98
Operator V	47.59	3,806.88	49.97	3,997.22	52.46	4,197.09	55.09	4,406.94	57.84	4,627.29

MANAGERS	Low		High	
	Hourly	Biweekly	Hourly	Biweekly
Laboratory & Pretreatment Manager	46.68	3,734.40	61.09	4,887.20
Operations Manager	57.39	4,591.33	75.11	6,008.61
District Administrator	56.85	4,547.66	74.41	5,952.58
Engineering Manager	59.38	4,750.36	77.72	6,217.90
	Per Board Approval			
	Hourly	Biweekly		
General Manager	115.45	9,236.22		