

Montecito Sanitary District Salary Range Table FY 2021-2022

Board Approved June 24, 2021

<u>Division</u>	<u>Role</u>	<u>EMPLOYMENT CLASSIFICATION</u>	Step:	(A)	(B)	(C)	(D)	(E)
			Hiring Rate	After 1 Year	After 2 Years	After 3 Years	After 4 Years	
			<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Hourly</u>
Admin	Admin Asst	Accounting/Admin. Assistant		\$ 41.38	\$ 43.44	\$ 45.62	\$ 47.90	\$ 50.29
Maint	Line	Facilities Maintenance		\$ 32.15	\$ 33.75	\$ 35.44	\$ 37.21	\$ 39.07
Maint	Supervisor	Chief Maintenance Mechanic		\$ 45.07	\$ 47.33	\$ 49.69	\$ 52.18	\$ 54.79
Collections	Trainee	Collections Operator in Training (OIT)		\$ 23.51	\$ 24.69	\$ 25.93	\$ 27.22	\$ 28.58
Collections	Line	Collections I		\$ 28.69	\$ 30.12	\$ 31.63	\$ 33.21	\$ 34.87
Collections	Line	Collections II		\$ 32.15	\$ 33.75	\$ 35.44	\$ 37.21	\$ 39.07
Collections	Line	Collections III		\$ 36.04	\$ 37.84	\$ 39.73	\$ 41.72	\$ 43.81
Collections	Line	Collections IV		\$ 39.72	\$ 41.70	\$ 43.79	\$ 45.98	\$ 48.28
Collections	Supervisor	Collections Supervisor		\$ 54.06	\$ 56.77	\$ 59.61	\$ 62.59	\$ 65.72
Ops	Trainee	Operations Operator in Training (OIT)		\$ 25.76	\$ 27.05	\$ 28.40	\$ 29.82	\$ 31.31
Ops	Line	Operator I		\$ 29.11	\$ 30.56	\$ 32.09	\$ 33.70	\$ 35.38
Ops	Line	Operator II		\$ 32.08	\$ 33.69	\$ 35.37	\$ 37.14	\$ 39.00
Ops	Line	Operator III		\$ 35.38	\$ 37.15	\$ 39.01	\$ 40.96	\$ 43.01
Ops	Line	Operator IV		\$ 39.01	\$ 40.96	\$ 43.00	\$ 45.15	\$ 47.41
Ops	Line	Operator V		\$ 47.59	\$ 49.97	\$ 52.46	\$ 55.09	\$ 57.84
Ops	Supervisor	Chief Plant Operator		\$ 51.26	\$ 53.83	\$ 56.52	\$ 59.34	\$ 62.31
<u>MANAGERS</u>				<u>Hourly Low</u>				<u>Hourly High</u>
Ops	Manager	Laboratory & Pretreatment Manager		\$ 46.68				\$ 61.09
Admin	Manager	District Administrator		\$ 56.85				\$ 74.41
Collections/Ops	Manager	Operations Manager		\$ 57.39				\$ 75.11
Admin	Manager	Engineering Manager		\$ 59.38				\$ 77.72
<u>EXECUTIVE</u>				<u>Hourly Rate</u>				
Admin	Executive	General Manager		\$ 86.54				